

Terms & Conditions – L&Do Not Disturb £500 Unplugged Cabin Stay Voucher Competition

Promoter: BuildEmpire, 483 Green Lanes, London, United Kingdom, N13 4BS

1. Eligibility

- This giveaway is open to individuals aged **18 years or over**.
- Entry is open to **United Kingdom residents only**.
- This giveaway is intended for individuals working in **Learning & Development (L&D), Human Resources, or people development roles**. The Promoter reserves the right to verify eligibility based on publicly available professional information (including LinkedIn profiles) and disqualify entries that do not meet this requirement.
- Employees of the Promoter, Totara, and their immediate families, or anyone professionally connected with this promotion, are not eligible to enter.

2. No Purchase Necessary

- No purchase is necessary to enter or win this competition.

3. How to Enter

- Entries must be submitted via the official online entry form: https://flmbl.share-eu1.hsforms.com/2zgEAplmJTq2zwdTkkf_-Q, which can be found on this page: <https://buildempire.co.uk/win-unplugged-stay>
- Only one entry per person is permitted unless otherwise stated.
- To constitute a valid entry, all required fields on the entry form must be fully completed with accurate and truthful information.
- Entries submitted via any other method will not be accepted.

4. Entry Period

- The competition opens on **5th May 2026**.
- The closing date will be confirmed on the competition landing page and promotional materials.

- The closing date will be no earlier than **30 days from the launch date**, unless otherwise communicated in advance.
- Entries received after the closing date will not be accepted.

5. Prize

- There will be **1 winner**.
- The prize is a **£500 voucher redeemable against a stay at Unplugged Cabins in the United Kingdom** (“Prize”).
- The Prize is subject to Unplugged booking availability and its full terms and conditions.
- The voucher must be used within the validity period stated by Unplugged Cabins.
- Any remaining balance after redemption is non-transferable and not redeemable for cash.
- Any costs exceeding the £500 voucher value are the responsibility of the winner.
- The Prize does not include travel, food, insurance, or any other incidental or additional costs unless expressly stated.

6. Winner Selection

- The winner will be selected at random from all valid entries received before the closing date.
- The draw will take place within **7 days** of the competition closing date.
- The Promoter’s decision is final, and no correspondence will be entered into.

7. Winner Notification

- The winner will be contacted via the email address provided on the entry form within **7 days** of the draw.
- If the winner does not respond within **14 days**, the Promoter reserves the right to select an alternative winner.

8. Entry Validation & Fraud Prevention

- Only valid, complete entries will be included in the draw.
- The Promoter reserves the right to reject or disqualify entries that are incomplete, inaccurate, duplicated, automated, or suspected to be fraudulent.
- The Promoter may limit multiple entries from the same individual where abuse is suspected.

9. Publicity

- By entering, participants agree that the Promoter may announce the winner's name in connection with the competition.
- The winner may be required to participate in reasonable publicity related to the competition.

10. Data Protection

- Personal data provided via the entry form will be collected and processed solely for the purposes of administering and fulfilling this competition.
- The legal basis for processing is legitimate interests, being the administration of the promotion and fulfilment of the Prize.
- Personal data will be retained only for as long as necessary for these purposes and will be securely deleted thereafter, unless retention is required by law.
- Data will not be shared with third parties except where necessary to deliver the Prize.

11. Third Party Disclaimer

- This promotion is in no way sponsored, endorsed, administered by, or associated with Unplugged.
- Unplugged bears no responsibility for this competition.

12. Liability

- The Promoter accepts no responsibility for entries not successfully completed due to technical fault, system error, or other issues outside its control.
- The Promoter is not responsible for any additional costs incurred in connection with the Prize, including but not limited to travel, meals, insurance, or incidental expenses.

13. General

- The Promoter reserves the right to amend, suspend, or withdraw the competition at any time if necessary.
- The Promoter may disqualify entries that do not comply with these Terms & Conditions.